Students completing the Bachelors degree in Ethnic Studies (Majors) will be able to:

1. Understand the relationship of race and ethnicity to power and inequality, with special emphasis on intersections with class, gender, immigration, indigeneity and sexuality.

2. Explain how white domination and a culture of white supremacy work historically and in the present to create legal, economic, social, and political hierarchies within and between racial and ethnic groups.

3. Understand the racial formation of at least two groups within the U.S., including transnational connections when appropriate, from among the following: Native Americans, African American and other Black communities, Chicana/os and Latina/os, Asian Americans, and Pacific Islanders.

4. Analyze conflicts, tensions, and building of effective intra- and intergroup coalitions and alliances among racial groups. Analyze cultural production generated by and about communities of color, especially as they speak to relationships of power.

5. Articulate clearly, coherently, and convincingly the major concepts and theories in ethnic studies through critical writing and oral communication.

6. Engage in original research by completing a senior research paper that reflects and utilizes a comprehensive understanding of ethnic studies methodologies and theories, synthesizes and applies knowledge from earlier ethnic studies coursework, and attends to the details of evidence and argumentation in knowledge production.

7. Understand the principles of community-oriented action and research.