After consultation with the CAS Diversity Committee Chairs group last year, we are pleased to announce the 2019-2020 Dean’s Diversity Grants. This year the grants will focus on unit climate and will offer funds for two approaches to understanding and improving the climate in your department or program.

Two $10,000 grants for hiring a consultant to provide a major assessment of unit climate and develop an improvement plan

Inspired by the Department of Human Physiology’s Dean’s Diversity Grant project ([https://cas.uoregon.edu/diversity/](https://cas.uoregon.edu/diversity/)), the $10,000 grants offer units an opportunity to examine departmental culture systematically with the aid of an expert in the field. For more information about the HPHY project, contact Adrianne Huxtable (huxtable@uoregon.edu) or your divisional dean.

Eight $1,250 grants for engaging one of the campus resources (or external resources, within budget) that offer trainings on various issues that affect climate

The smaller grants will allow departments and programs to bring one of the many successful campus trainings to their faculty, staff, and students. The funding will cover the cost of the training, if any, and should also provide resources for enhancing the training with panel discussions, expert presenters, catering, and room reservations. For more information, see the list of campus resources below or consult your divisional dean.

The deadline for applications is Friday, November 15. Submission instructions follow. Funds will be available beginning January 2020 and may be used over a two-year period. The total amount available is up to $30,000 to be distributed among all awarded proposals.

**Application process:**

1. **$10,000 grants:** Department head/program director or diversity committee chair, in consultation with faculty, submits a PDF proposal (no more than one page, single-spaced) and a one-page budget. The proposal must include a description of the project, timeline, and an explanation of how the project is intended to address department climate. Department head/program director approval is required.

2. **$1,250 grants:** Department head/program director or diversity committee chair, in consultation with faculty, submits a completed Climate Training Application posted on the CAS Diversity webpage: [https://cas.uoregon.edu/diversity/](https://cas.uoregon.edu/diversity/). Department head/program director approval is required.

Departmental collaborations are encouraged, in which case departments may put forward one collaborative submission along with one departmental submission if they wish.

Please submit application materials electronically to julesj@uoregon.edu by **Friday, November 15, 2019**.

We look forward to your proposals and applications.

Bruce Blonigen, Karen Ford, Hal Sadofsky, Philip Scher, and Carol Stabile