

Diversity Committee Charge

We ask Diversity Committees to summarize the information and discussion of this meeting and share it with their unit in a way consistent with the unit culture and lead a discussion among faculty and staff about faculty/staff working relations in the unit. The committee chair will submit a very brief report (we'll provide a template) to discuss with the group at our next CAS Diversity Chairs meeting. Questions to consider with your colleagues:

1. What principles about a good working environment did you glean from the summary?
2. How would your unit go about getting an understanding of its working environment for faculty and staff?
3. What are the most pressing issues raised in the summary that your unit wants to address?
4. What practical measures can your unit take to improve the most pressing issues that your group has identified?
5. By the time we meet again, you'll have had time to have the discussion and identify areas to address: how is it going?
6. Right now, CAS is gathering information about your unit's working environment and facilitating these discussions in the DC Chairs meeting and in your units about it. CAS is committed to taking action on what we learn that helps staff and faculty work productively together. We seek your guidance in developing our follow-up steps. How would you propose units let the Dean's Office know if they need an intervention, and what kind of support would you like to see us offer?