To: CAS Faculty

From: Bruce Blonigen, Interim Tykeson Dean

Re: Call for Nominees for the CAS Dean’s Fellows Program

Developing strong and diverse leadership is important for any organization. Two years ago, we created a Dean’s Fellows program as part of our Diversity Action Plan in order to open leadership pathways for all faculty, with a special focus on faculty currently underrepresented in the leadership ranks at UO. Dean’s Fellows work with the CAS deans on high-priority projects that provide Fellows with insight into how the college functions, engage them with campus leadership inside and outside the college, and offer CAS new expertise and ideas. The past two cohorts of Dean’s Fellows have been extraordinarily successful as they provided leadership on their projects and for the college. This year, we want to thank Lara Bovilsky for her excellent ongoing work regarding graduate student success and Tyler Kendall for his creativity and energy working on ways we can provide support to mid-career faculty. Both Lara and Tyler have made amazing contributions to our team through their projects and also in their insights on our day-to-day work.

Given the successes of the past two years, we are pleased to announce we will continue the program in AY 2019-2020. We will be accepting nominations through February 11, 2019 for next academic year.

Dean’s Fellows will serve for one academic year. Each Fellow will be matched with a project to lead the Dean’s Leadership Team in addressing an important issue for the College. Project themes of interest to us include:

- Creating innovative strategies for supporting and encouraging diversity in the natural sciences
- Considering small-program mission, support, and relation to larger programs
- Working with departments to track CAS alumni careers and communicate with students about the range of available career paths in the liberal arts.

We also welcome nominees’ ideas for projects not on this list.

In addition to pursuing their projects, Dean’s Fellows participate in Dean’s Leadership Team meetings and other College-level meetings as appropriate, as well as engage in activities that introduce and inform them about College-level issues, organization, and decision-making.

Compensation for the Dean’s Fellow will be one course release and $5,000 in research funds.

To nominate someone to be a Dean’s Fellow, please provide a short summary of the areas of expertise the nominee would bring to one of the projects listed above. If you nominate someone to be a Dean’s Fellow, please verify their interest before doing so.
To self-nominate, which we very much encourage, provide a short summary of the areas of expertise you would bring to the projects listed above, or to a different project you wish to address in the year ahead, as well as a one- or two-paragraph summary of how you might approach the project.

Please send nominations by email to casdean@uoregon.edu by the end of Monday, February 11.